

Politique et Engagement Qualité Sécurité Environnement et Energie
Policy and Commitment to Quality Safety Environment and Energy

SATYS is an international group, founded in France, located in fourteen countries in Europe, North America, Africa, Middle East and Asia. Main activities are painting, sealing of complete aircraft, elements of aircraft and railway components (through SATYS SEALING & PAINTING and SATYS AFTERMARKET VIP PAINTING) and surface treatment of aeronautical elements (through SATYS SURFACE TREATMENT), engineering and manufacturing of airlines, rail and VIP interiors (through SATYS INTERIOR) and in cabling and wire assemblies (through SATYS ELECTRIC). SATYS operates at customer's site or in its own facilities. Its strategy has always been based on the quality of its work with respect to customer requirements, its employees and the environment.

SATYS is committed to an integrated management approach to continually improve its performance and meet its interested parties' requirements. In order to do so, we have decided to manage Quality, Safety Environment and Energy according to the principles of continuous improvement:

- Take into account and meet our customers' and stakeholders' requirements while paying close attention to employees' expectations by regularly consulting and involving them
- Maintain a regulatory watch in order to comply with legal and regulatory obligations as well as our contractual commitments
- Manage all risks inherent to our business and apply a preventive strategy to avoid accidents, damages and occupational illnesses, ensure a safe and healthy working environment, prevent from industrial accidents, reduce our energy and environmental footprint, and to avoid risks link to safety product.
- Excel in our business in order to deliver a service that always meets our customers' and stakeholders' requirements
- Collaborate with our partners and suppliers in our search for innovative solutions to reach our objectives
- Take into account our QSEÉ requirements at the project design phase and procure energy efficient products and services.
- Train all employees to adopt a responsible and respectful attitude to the environment, safety of our employees and our product and product quality
- Continuously improve our quality, safety, environment and energy results and frequently monitor our actual performance against our objectives
- Regarding Environment involvement, top management set goals to all certified ISO14001 sites: achieve a decrease of 5% regarding environmental indicators linked to solvent consumption and hazardous wastes quantity.
- Regarding Energy consumption involvement, top management set goals to all certified ISO 50001 sites: achieve a decrease of 5% regarding key energy performance indicators linked to significant energy use define on sites.
- Continue the company's growth while sustaining improvement to reach operational Excellence
- Implement an organisation and needed means to manage emergency identified and check regularly the capacities to face it.

To this point, we have appointed Olivier LAURENT Director of the Operational Excellence Program and the Quality, Safety, Environment and Energy Management System with the responsibility and the authority over:

- Ensuring that necessary processes in the QSEÉ management system are established, implemented and maintained,
- Reporting to management, the operation of the QSEÉ management system and any needs for improvement,
- Ensuring awareness of customer requirements throughout the organisation is encouraged,
- Ensuring the protection of environment throughout the organisation is taking into account,
- Being independent and having direct access to top management in order to solve all QSEÉ management issues and deploy the operational excellence.


Gregory MAYEUR

Novembre 2020